

WHY PEOPLE MAY NOT BE HIRED

- ✓ Poor personal appearance
- ✓ Visible tattoos and/or multiple piercings
- ✓ Overbearing, overaggressive, conceited, “superiority complex,” “know-it-all”
- ✓ Inability to express self clearly, poor voice, diction, grammar
- ✓ Lack of planning for a career, no purpose and goals
- ✓ Lack of interest and enthusiasm, passive, indifferent
- ✓ Lack of confidence and poise, nervousness, ill at ease
- ✓ Failure to participate in activities
- ✓ Overemphasis on money; interested only in the best dollar offer
- ✓ Poor scholastic record; just got by
- ✓ Poor driving record
- ✓ Has an arrest record
- ✓ Unwilling to start at the bottom; expects too much too soon
- ✓ Makes excuses, evasiveness, hedges on unfavorable factors in record
- ✓ Lack of tact and/or maturity
- ✓ Lack of courtesy, ill mannered
- ✓ Condemnation of past employers
- ✓ Marked dislike for school work
- ✓ Lack of vitality - lazy
- ✓ Fails to look the interviewer in the eye
- ✓ Limp, fishy handshake
- ✓ Indecision
- ✓ Loafs during vacations
- ✓ Unhappy personal life
- ✓ Friction with parents or other family members
- ✓ Sloppy application
- ✓ Merely shopping around – wants a job only for a short time
- ✓ Little sense of humor
- ✓ Lack of knowledge of the field of specialization
- ✓ Parents make decisions for him/her
- ✓ No interest in the company or in the industry
- ✓ Emphasis on whom he/she knows
- ✓ Unwillingness to go where sent
- ✓ Low moral standards
- ✓ Intolerant, strong prejudices
- ✓ Narrow interests
- ✓ Poor handling of personal finances
- ✓ No interest in the community
- ✓ Inability to take criticism
- ✓ Lack of appreciation of the value of experience
- ✓ Radical ideas
- ✓ Late to the interview without a good reason
- ✓ Never heard of the company
- ✓ Failure to express appreciation for the interviewer’s time
- ✓ Asks no questions about the job
- ✓ Indefinite response to questions
- ✓ Uses inappropriate language
- ✓ Smokes
- ✓ Takes friends or relatives to the interview
- ✓ Uses cell phone or texts during interview
- ✓ **Has placed inappropriate content on social networking sites (photos, language, links)**